

**Description of the “Opportunity” Project [“Szansa”] – a programme of professional development support for refugees staying in Poland, implemented by the Dokładam Się Foundation.**

The idea behind the “Opportunity” Project was to facilitate professional development of people who, due to a very difficult situation in their homeland, have decided to stay in Poland. During the project preparation stage, the Foundation’s key focus was that even a temporary stay in Poland could serve as an **opportunity** for refugees to gain new professional competencies and experience that may be seen as an investment and competitive advantage for the future.

The objective of the “Opportunity” Project is to support professional development of each refugee in Poland. The mission of the project is to create an Individual Support Programme for each participant, focused on the effective use of the intellectual potential and professional competencies of the programme participant, so as to support their professional development corresponding to both their skills and aspirations.

The offer, which is part of the Individual Support Programme, is addressed to individuals with high professional qualifications who, due to the language barrier, unfamiliarity with legal requirements, lack of appropriate tools or permits, are not able to undertake the desired professional activity in Poland.

Each participant of the “Opportunity” Project will have the opportunity to take part in meetings during which, with the support of the project coordinator and their individual mentor (accompanied by an interpreter), the participant will be able to plan their own professional career taking into account its short and long-term stages. The final objectives that the participant decides to achieve within the framework of the project will be verified against their feasibility and compliance with the project assumptions.

The Foundation, through the implementation of the Individual Support Programme, also offers the possibility of financing training or tools (e.g., specialized software) that may be necessary to achieve particular objectives, related to the professional development of the programme participant.

As part of the Individual Support Programme under the “Opportunity” Project, there is a possibility to learn the Polish language, oriented towards improving language skills, in an area related to the specifics of the programme participant’s intended professional activity. The objectives and subsequent stages of professional development outlined by the participant will be implemented with the support of an individual mentor and relevant experts. Expert advice can be provided in the following areas: law, business, coaching, psychology and recruitment (career counselling). The scope of assistance provided by the Foundation in the form of expert advice will be determined for each programme participant on individual basis. Participation in the project is free of charge for the participant, and all costs associated with achieving the objectives of the Individual Support Programme are borne by the Foundation.

By joining the “Opportunity” Project, the participant undertakes to active participation, consisting in planning their individual career path and implementing its stages on regular basis. In order to achieve the set objective, the participant will be accompanied by project staff and experts. The Individual Support Programme of each participant falls within the period of project implementation by the Foundation.

The Foundation expects active cooperation from the participant, including the exchange of information, engagement in the implementation of the various stages and

acceptance of the general rules of participation in the project. The Foundation's assistance is of a supportive, activating nature and encourages the participant to take up a legal, rewarding career.

The Foundation does not offer direct financial support to project participants and does not guarantee them a job. The Individual Support Programme does not include assistance in securing basic necessities of life, finding housing or other forms of counselling not related to the professional development of the programme participant. Each individual joining the project will be offered coaching, psychological and language support.

You are cordially invited to join us!

The "Opportunity" Project – an outline

Our offer:

- assistance in the development of an Individual Support Programme related to professional development
- achieving objectives with the support of an individual mentor
- access to experts in such areas as: law, business, coaching, psychology, recruitment
- opportunity to improve language skills
- support for the start
- free participation in the project

We do not offer:

- job placement
- psychological therapy
- direct financial support
- assistance in providing basic necessities
- assistance in finding housing